

Award Title: USDLA Outstanding Leadership Award

Award Description: Individual leaders must be recognized for a level of performance that excels in their organization, reaching out through mentoring, sharing, and collaboration. These leaders are also active in the field of distance learning through professional affiliation and external collaboration.

Criteria	Strong (5)	Medium (3)	Weak (1)	Evidences
Leadership (40%)	Individual leaders must be recognized for a level of performance that excels in their organization, reaching out through mentoring, sharing, and collaboration.	Individual leaders occasionally reach out in their organization by mentoring, sharing, and collaborating.	Leaders are not found to reach out in their organization by mentoring, sharing, and collaborating.	Demos of the services and programs that the leader has led.
Recognition (15%)	Individual leaders are recognized for excellence in their performance.	Individual leaders are occasionally recognized for excellence in their performance.	Individual leaders are not recognized for excellence in their performance.	Evidences of external recognition, such as award(s), publications (peer review recognition), published news articles, invitations to speak, etc.
Collaboration (20%)	They consistently mentor, share and collaborate with others internally and externally.	Sometimes, the individual leaders mentor, share and collaborate with others.	They seldom share, mentor or collaborate.	Evidences of the collaboration that the individual has developed or directed, explicitly sharing what part the leader had in the collaboration.

Professional affiliations & USDLA involvement (15%)	Leaders are active in their professional affiliations.	Leaders are somewhat active in their professional affiliations.	Leaders are seldom active in their professional affiliations.	Evidences of professional affiliation membership and extent of involvement.
Recommendation letters (10%)	Three testimonials from the field are from multiple diverse organizations.	One or two testimonials from the field are from diverse organizations.	There are no testimonials from diverse organizations.	Testimonials from diverse organizations.